

H A R E S F I E L D



Haresfield is a specialist residential home for young people aged eight to eighteen, with learning disabilities, complex needs, and behaviours that may challenge.

Based in the Wiltshire countryside near Chippenham, Haresfield has five en-suite bedrooms suitable for any gender. Individual needs are at the centre of our practice, and we listen and respond to the individual's voice when planning their care. Achieving positive outcomes is paramount to us.

All children and young people are respected as individuals and are encouraged to express their views and wishes. We believe they have the right to make choices and be consulted with, whatever their level of understanding or methods of communication. Their views are heard, so they can influence what happens to them and the environment they live in.

We follow a holistic approach in supporting those who live at Haresfield, promoting access to a wide range of recreational and leisure activities and nutritious food. We also seek to promote and maximise each person's strengths as well as considering their needs. We provide a homely environment where our young people can grow and flourish as they are prepared for life beyond Haresfield and the transition into adult services.

Our ethos:

- » We place emphasis on fun and learning through play
- » We treat each young person as an individual and build their support packages around their specific needs
- » We minimise physical intervention by getting to know the children in detail, responding positively to desired behaviours and pre-empting any areas of conflict
- » We minimise areas of conflict by regularly reviewing our positive behaviour support plans
- » We undertake structured and robust behavioural management

A photograph of a two-story white house with a red-tiled roof, surrounded by a green lawn and trees. A wooden play structure is visible in the foreground.

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Meet the Manager: Mike Evans

Mike started working in care in 2010, working with vulnerable adults with learning disabilities. 5 years later Mike began working in childcare, working with children with autism and associated disabilities.

In 2018 Mike became a Registered Manager, managing a small home for children with learning disabilities before joining Autonomy Plus in November 2019. He has enjoyed the past 3 years developing the home for the children at Haresfield, to help enable them to have the best opportunities to make their lives as fulfilled as possible.

Our team

We are proud to have an experienced and well-trained team, committed to the young people in their care and to providing positive adult role models. Training is tailored around the needs of the young people in our care and this high quality training enhances the support packages we offer. All staff undertake accredited Positive Behaviour Support training. Our specialist team are experts in person-centred assistance and our range of services and strategies can help individuals to manage complex behaviours effectively.

The team strive to form strong relationships with families, social workers, schools and other influencers in the young people's lives. They work collaboratively to achieve the best possible outcomes for the people we support. Continuity is very important to everyone at Haresfield and we have a non-agency use policy, other than in exceptional circumstances.



"I have always been impressed by the standard of care given to all of the young people by all of the staff that I have met. They go out of their way to accommodate and advocate for them. It has been very rewarding for me to see them all blossom and gain confidence"

Professional

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