



Autonomy Care Group Limited

This covenant applies to the parent company Autonomy Care Group Limited and its subsidiaries; Autonomy Care Limited, Autonomy Life Limited and Autonomy Plus Limited.

We commit to uphold the Armed Forces Covenant and support the Armed Forces Community.

We recognise the contribution that Service personnel, both regular and reservist, veterans and military families make to our organisation, our community and to the country.

Signed on behalf of:

Autonomy Care Group Limited

Signed: 

Name: Hazel Wordley

Position: HR Executive

Date: 15th August 2022

Part of





The Armed Forces Covenant

An Enduring Covenant Between
The People of the United Kingdom
Her Majesty's Government
– and –

All those who serve or have served in the Armed Forces of the Crown
And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most, such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of The Armed Forces Covenant

1.1 We, **Autonomy Care Group**, will endeavour to uphold the key principles of the Armed Forces Covenant:

- Members of the Armed Forces Community should not face disadvantages arising from their service in the provision of public and commercial services.
- In some circumstances special provision may be justified, especially for those who have given the most, such as the injured or bereaved.

Section 2: Demonstrating our Commitment

2.1 We recognise the contribution that Service personnel, reservists, veterans, the cadet movement and military families make to our organisation, our community and to the country. We will seek to uphold the principles of the Armed Forces Covenant by:

Employment Support to members of the armed forces community:

- Offer work placements, insight days, mentoring schemes and/or guaranteed interview schemes to Veterans seeking employment.
- Support the employment of Service spouses, partners and dependants and have signed up to Forces Families Jobs;
- Engage with the Career Transition Partnership.

Communications, Engagement and Outreach:

- Promote the Armed Forces Covenant, the Defence Employer Recognition Scheme and our support for the Armed Forces Community to our staff and the wider public.
- Support or promote Armed Forces events, such as Armed Forces Day/Week, Reserves Day, the Poppy Appeal and Remembrance activities.
- Use the Covenant and Employer Recognition Scheme logos in our communications and marketing.
- Nicholas Faulkner-Elliott is our appointed Armed Forces Champion within our organisation and will act as a focal point for organising and promoting support for the Armed Forces Community.
- Engaging with and support local Armed Forces charities by supporting their fundraising activities.
- Running, facilitating or promoting support networks (such as coffee mornings, break-fast clubs) for veterans and other members of the Armed Forces Community.

2.2 We will publicise these commitments through our literature and/or on our website.